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**North
Northamptonshire
Council**

Democratic Services
The Corby Cube,
George Street,
Corby,
Northants,
NN17 1QG

Meeting: EAP Education, Skills and Employment

Date: Thursday 8th September, 2022

Time: 5.00 pm

Venue: Remote meeting, via Zoom

Committee Membership:

Councillor Scott Edwards (Chair), Councillor Wendy Brackenbury, Councillor Leanne Buckingham, Councillor Philip Irwin, Councillor Ian Jelley, Councillor Dorothy Maxwell and Councillor Lee Wilkes

Agenda Supplement

The following additional presentation has now been published which was not available at the time the agenda was published.

Item	Subject	Page no.
06.	Update on Family Hubs	3 - 10

Adele Wylie, Monitoring Officer
North Northamptonshire Council

A handwritten signature in black ink, appearing to read 'Adele Wylie'.

**Proper Officer
7 September 2022**

This supplementary agenda has been published by Democratic Services.

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Members' Declarations of Interest

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Where a matter arises at a meeting which **relates to** your own financial interest (and is not a Disclosable Pecuniary Interest) or **relates to** a financial interest of a relative, friend or close associate, you must disclose the interest and not vote on the matter unless granted a dispensation. You may speak on the matter only if members of the public are also allowed to speak at the meeting.

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If Members have any queries as to whether a Declaration of Interest should be made please contact the Monitoring Officer at – Adele.Wylie@northnorthants.gov.uk

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Family Hubs and Start For Life Update

08/09/2022

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Kirsty Reed

Agenda Item 6



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Background

- June 2022 Council adopted a Family Hubs model, to be based on local need and co-produced
 - To be based on local need and co-produced.
- Application submitted to DfE for three-year transformation grant.
 - NNC one of 75 LAs confirmed 10/08/22

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Executive paper (meeting on 15/09/22) outlining

- Funding allocation
 - Spend criteria
 - Milestones and expectations
-
- Requesting
 - Delegated authority to Lead Member and Executive Director to distribute and administer grant (timescale risk)



Family Hubs (0-19/25) Framework & Start for Life (0-5) Action Areas

Family Hubs:

1. Access
2. Connection
3. There are professionals working together
4. Preventative Statutory services
5. Relationships

Start for Life (universal offer):

1. Seamless support & a coherent offer
2. Family Hubs as access point
3. Good Information
4. Empowered workforce
5. Continuous improvement
6. Leadership for change



NNC Approach

Within NNC we are committed to developing strong partnerships across the system of intervention, prevention and support to build an integrated and seamless offer of support which **brings together local partners who are committed to having the right conversation at the right time to enable the right support for families. Building relationships and working together to build family resilience, prevent difficulties from escalating and to enable better outcomes to be sustained.**

We know that people operate in systems; within their families, when they connect with organisations and as they go about their lives. People's experience of these systems is informed by their past experiences as well as their race, gender, sexuality, age, culture, faith and other things that are unique to them. We will consider this when developing a relational and trauma informed approach ensuring that we are focusing on a strengths-based model of support.

We will build the foundations by pulling together a wide range of partners through a range of task and finish groups, to drive this agenda at pace.

We will work with our partners to undertake a range of activities which include:

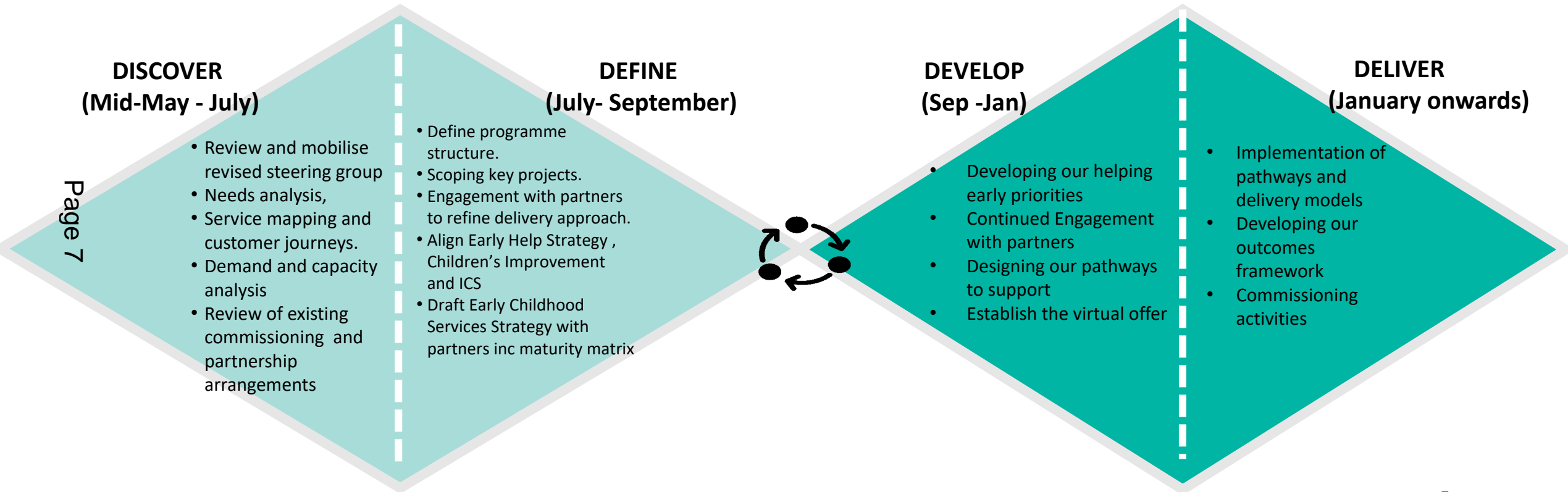
- ✓ Completing an Early Childhood Services and Extended Early Help Maturity Matrix and develop an action plan based on this.
- ✓ Socialise the Drivers for Change with our partners and develop this further.
- ✓ Taking partners through a Theory of Change / Logic Model exercise which incorporates and develops joint priorities such as Integrated Care Systems and Family Help Services
- ✓ Develop and align a range of priorities which are broken down by the life course of a child i.e 0-5, 5-19, 19-25 (SEND), parents and carers.



Programme approach

The programme is being delivered with Agile principles. As we start discovery, there are areas we can get on with right away.

It's a cyclical process: We will continue to **test and learn** and iterate. Further research to refine our understanding will be critical to some projects.



A logic model for family hubs

Aim (Linked to outcome framework)

Prevention

Priority 1

- Active / Fulfilled Lives**
- Improve the accessibility and use of leisure, culture, art and sport
 - Provide enhanced support to improve mental health and wellbeing
 - Tackle the causes of complex problems

Priority 2

- Better, brighter futures**
- Ensure every child has equal access to a high standard of education
 - To provide higher standards of support, Promote better training, further education and employment opportunities for young people

Priority 3

Safe and Thriving Space

Priority 5

Connected communities

Priority 6

Modern public services

Primary Driver

Children feel safe and secure

Seamless support for Families

Enabling and maintaining people to live healthy, active, independent lives.

Helping early* to meet needs before they become more complex.

Adopting a personalised and strengths-based approach focused on individuals

A whole partnership approach and team around the family.

Secondary Driver

Community Capacity Building

Reducing parental conflict

Preventing domestic abuse

Develop a whole family offer for 0-25 which addresses current service offer gaps

Early identification of SEND

Work with Father figures

Build and scale trauma informed practices

Parent / infants relationships

Tier 2 SEND Support

Tier 2 Mental Health Support

1001 critical days offer and pathways

Personalised to meet need of our communities

Shared Prevention Philosophy and Practice Framework

Clear definition of school ready

Strengths based approach to working with families

Interventions

Holistic approach to Leisure Improving physical activity and mental wellbeing

VCFS Capacity

Employment offer embedded in services

Family Group Conferencing

Universalism – everyone accesses their universal entitlement

Reducing exploitation and harm

Housing – Pathways to support review

Early Help Practice Framework

Systemic and Restorative way of working with families

Clear and Transparent Short Break offer

Family Connectors/ Peer Support in the community

LGBTQ+ Engagement

Integrated Early Childhood Services

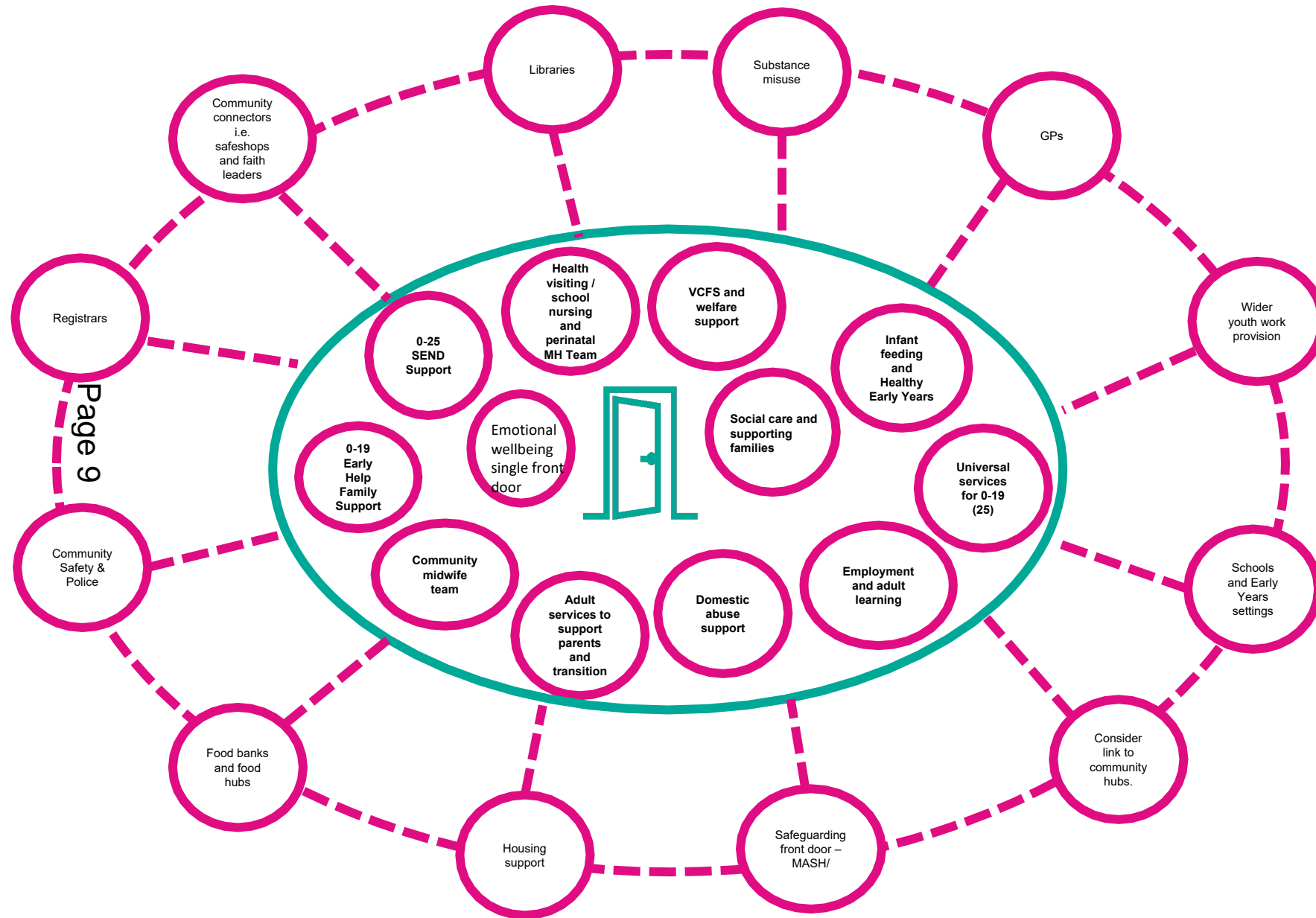
Supporting Families

Data integration and systems development



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Family Hubs: An integrated physical hub and virtual offer accessible through one single front door



Design Principles



You come to us.

Physical sites with co-located staff across a range of agencies based on local need for families.



We come to you.

Family / Community connectors with a locality focus who actively engage with families and connect residents to services.



We meet in the middle.

Virtual offer to families to access services digitally. Shared systems and visibility of data to support joint working across agencies.

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